



FAST FORWARD - FAITH FORWARD

QUESTIONS ADDRESSED

1. What is Fast Forward?

Fast Forward - Faith Forward is a three-year journey toward our future.

2. What is the timeline for Fast Forward? What are the key dates?

The timeline is 3 years. Key dates will be October 20th (Vision Sunday); November 13th (Advance Commitment Event); November 24th (Commitment Sunday) and December 8th (Celebration Sunday).

3. What are the specific opportunities this vision will address?

The vision will address the specific areas of facility maintenance, security, and debt elimination, as well as our desire to "fast forward" to ministry work.

4. How much is this going to cost?

The total cost breaks out to be \$1M. Facility maintenance \$557,000; Security \$81,000; and Debt Elimination \$362,000. The below chart breaks out each item.

Category	Description	Amount
Facility Maintenance	Complete tear off and replacement of flat roof over school (minus new classrooms)	\$166,000
Facility Maintenance	Complete tear off and replacement of shingle roof around sanctuary	\$63,800
Facility Maintenance	New flat roof over church	\$76,400
Facility Maintenance	Sanctuary lighting to LED replacement due to retro fit no longer an option	\$52,800
Facility Maintenance	Replacement of sanctuary air-conditioning working at half capacity	\$100,000
Facility Maintenance	Wireless microphone upgrade due to FCC regulation change for frequencies	\$13,000
Facility Maintenance	Replace carpet in narthex and Trinity room 20+ years old	\$35,000
Facility Maintenance	Outdoor sign panels are obsolete and no replacement parts available. If a panel goes out, sign is rendered useless.	\$50,000
Security	Phase II Mandated Fire Alarm Upgrade- Village Mandate	\$43,400
Security	Phase III Mandated Fire Alarm Upgrade- Village Mandate	\$30,900
Security	Upgraded resolution of current cameras and addition of cameras in parking lot and "dark" areas of facility	\$6,700
Debt Elimination	2014 Class Room Addition	\$362,000
		\$1,000,000

5. Why now? Is this really the best time to take on a challenge of this size?

As the Business Manager began discussions on repairs in the Senior Leadership Team meetings, it became apparent that larger priced repairs would be necessary in the very near future. While the "Building Fund" would cover some of these repairs, it would not cover all of them. At the same time, the discussion of the elimination of our debt was also brought up and it was decided that if we were to have a capital campaign that debt elimination should be included.

6. What about a loan? Is it possible we might finance any portion of this?

The history of our congregation has shown that they rise to the occasion when a challenge is put before them. It is the Senior Leadership's expectation that the members of Trinity will once again rise to the challenge and raise the full \$1M and that a loan will not be necessary.

7. How do we decide what needs to be done first?

As far as the facility and security is concerned that falls under the responsibility of the business manager. She along with her advisory council will recommend what needs to be done and in what order. Obviously, items such as the alarm system being out of code and roofs that leak and have no insulation will come first. All items are reviewed by the senior leadership team and agreed to.

8. Do we obtain bids for the work done?

Absolutely! According to governance policy any item over \$5,000 must include three bids. All items over \$25,000 must have governance board approval. The business manager's advisory council tries to obtain three to five bids for any work \$25,000 and above. For both the school flat roof, church flat roof, and sanctuary shingle roof, five bids were obtained and presented to the governance board for approval.

9. Do we use any church members as contractors?

Yes! When possible, we use church members as contractors. We have used Trela Roofing, Sessway Solutions and A&R Carpentry Inc. for a reduced price on work to be done around the church and school. We have also found that many companies are sensitive to the fact that churches do not have a lot of money and offer discounts on their invoices.

10. What is the difference between "Building Fund" and "Fast Forward"?

The "Building Fund" was an account set up after the last building project. In the last twenty years it has allowed for repairs that were extraordinary in nature or for capital improvements. Looking back at the 20 year history of the account it has funded items such as duct heaters in the sanctuary, payment of the church sign, initial camera installation and closed circuit TV system, basement bathroom, school kitchen countertops, asphalt repair and sealcoating, motorized skylight shade for sanctuary, body pack and handheld transmitters for pastors during service, sanctuary projectors and remote, parking lot LED light conversion, addition of light pole in main lot, voltage surge protector for entire facility, organ cleaning, A/C for gymnasium, repair of sanctuary shade, phase I of fire alarm upgrade requirement, replacement of door #7 that would no longer close, tuckpoint work on portico, along outside of nursery, and bell tower where over 200 bricks were replaced. "Fast Forward" is designed to pay for the items specifically mentioned in question #4 only. Also, the "Building Fund" was designed to be used on the building whereas "Fast Forward" includes debt reduction from the 2014 expansion of two very much needed classrooms onto the school.

11. Will we wait until we have the full \$1M to begin the necessary repairs?

We will not wait for the full \$1M to be collected before beginning repairs. As a matter of fact, phase I and II of the fire alarm system have already been completed. This was necessary in order to meet the timeline the village has given us to complete the system overhaul and bring it up to code. Also, the shingle roof around the sanctuary and the flat roof over the school have been completed. The flat roof over the school was beyond repair. The material was old and had cracked and splintered. In many areas there was no longer any insulation. The sanctuary shingle roof also needed replacing and although we would have liked to continue to repair the roof a few more times and try to limp along, it was necessary to replace the shingle roof prior to the flat roof as the material from the tear off of the shingle roof would fall onto the flat roof. Had any nails or debris from the shingle

roof punctured the flat roof, the warranty for the flat room could have become voided. Hence, the shingle roof was replaced this summer as was the flat roof over the school. This does not include the flat roof over the new addition which is under warranty and in fine shape.

12. What are some future repairs that are not covered by this campaign and how do we plan for those expenses?

There are future expenses that will need to be dealt with. The boiler is always a possibility, although we have a preventive maintenance contract in order to get the most out of our boiler system. The peak roof over the old chapel had only one side replaced 5 years ago. We replaced door #7, but door #1 and door #3 will eventually need replacement. Over time, the sections of parking lot that have not been replaced, will need replacement. We are making sure we keep the lots seal coated in order to prolong their life. Nothing in the immediate future, but something to keep an eye on. This is why we will continue the "Building Fund" and not shut it down. Its purpose is different than that of the "Fast Forward" fund.

13. Will we replenish the "Building Fund" for the repairs made that are part of the "Fast Forward" campaign?

Yes, the plan would be to replenish the "Building Fund" for the items mentioned in question #11. This would allow for the "future repairs" as mentioned in question #12 to be completed.

14. Will the price of services go up over the next three years?

It is very likely that the price of services/repairs will increase over the next three years. This is another reason that the "Building Fund" will be kept open and replenished.

15. What will we do with the additional money if we raise more than 1M?

We will put any additional funds into the building fund to address the items listed not only in question #12, but also any other improvements that should reveal themselves as necessary in the future.

16. Why weren't these expenses accrued for previously?

We are blessed to have a 52,000 square foot facility on 14 acres. With that blessing and the age of our facility a lot of repairs become necessary. We have accrued for repairs. That is what the "Building Fund" has been used for. If you look back at question #10, you will see that this fund has been used to do just that. However, if you look back at the last 10 years from a financial standpoint, Trinity has had a net loss for 6 of those years. As a matter of fact, even after finishing a +\$53,000 this past fiscal year, we still have a net loss of (\$4,500) when accumulating the last 10 years.

17. Are we at risk of closing?

Absolutely not! Although we were out of compliance with the village concerning our fire alarm system, we were able to negotiate a three-year plan to bring the entire system up to code. Phase I and phase II of the upgrade have been completed and phase III is scheduled for next summer.

18. Will we be updated on the progress of the Fast Forward-Faith Forward campaign and how?

Yes, you will be updated on the progress of the campaign. We will have a Celebration Sunday on December 8th to make everyone aware of the total dollar amount committed to the capital campaign thus far. We will continue to update the actual dollars received in the weekly bulletin.

19. Can the Delta Sonic offer be brought back before the congregation?

No, Delta Sonic has not come back with an offer to us for a third time.

20. Couldn't we do some additional fundraising such as selling individual pavers in the courtyard walkway to help obtain funds?

That sounds like a great idea; however, we would not want to take away from the other fundraising initiatives that take place every year at Trinity. Some examples of that would be the selling of wreaths and calendars by the junior high students to raise money for their Springfield and Washington D.C. trips, Pack the Gym night which benefits a family in need, Girl Scouts who sell their cookies, Feed My Starving Children, Compassion International, Alaska Mission Trip, LWML etc.

21. The gift chart shows 100+ families, but we have over 800 families in the congregation. Why the disconnect between numbers?

The gift chart is a guide or planning tool to assist us with how many gifts and prospects it would take to obtain our goal of \$1M. It shows us the potential to reach our goal. We need a small number of people who have been blessed financially to give large gifts and many other people to give other gift amounts. It takes both large gifts and smaller gifts to reach our goal of \$1M.

22. How is the fundraising firm (Generis) being paid?

The firm we have hired is called Generis. Rusty Lewis is our partner in this endeavor. Rusty has 18 years of experience with capital campaigns, many being in a church setting. Generis takes Biblical principles, best giving practices, and our ministry's DNA and collaborates with us to weave them together into a strategy that will help us fund our God-inspired vision. We are funding this campaign by allocating the Christian Education Center dollars towards this endeavor per the request of the original donor.

23. Will we use social media to spread the word?

Yes! We will be using every opportunity to share the vision on this campaign and engage with the most people. We will feature a custom area within our website, focused on the Fast Forward campaign, giving Trinity members an online portal to commit and donate, while also housing informational content about the Fast Forward campaign goals and purpose.

We will be sharing stories, testimonies and vision about where God has led our church in the past and the future which He is preparing for all of us. Our social media pages such as Facebook will post regularly, highlighting and reminding our people about important events and gatherings. We encourage our members to "share," "post," "like" and "comment" as much as they can to get the word out! Fast Forward is a spiritual journey WE are joining together to accomplish, in an effort to expand our reach and effective witness to the surrounding families of Tinley Park, Orland Park, Oak Forest and beyond!

24. How does this affect ministries?

The effect on ministries is one of the exciting things about this "Fast Forward" campaign. At the end of this campaign, we will be debt free and most of our expensive facility repairs will be completed. A church with no debt and a facility that is standing tall allows for a congregation to "Fast Forward" to carry forth Christ's mission for the world and impact the future. This is an exciting time to keep the ministries we have strong and move forward boldly with new ministries. This campaign is a spiritual journey that will bring the congregation closer together.

25. What ministry opportunities are envisioned beyond today at the completion of a successful campaign?

Trinity's governance structure allows for the 28 members of our congregation's 4 councils to meet together to discuss and make plans for the future ministry opportunities that would serve our people and our community in a manner pleasing to God.

26. How do we focus on prayer to guide each one of us to help us in the campaign?

We pray for God's wisdom, guidance, and direction to touch our hearts and the hearts of our fellow members of Trinity to realize that which He has given us is to be used for the ministry of His Kingdom on this earth.